

Age	Number of Employees	Percent of Total State Employees
Less than 20	47	0.1%
20-29	6408	11.0%
30-39	11107	19.0%
40-49	16116	27.6%
50-59	17404	29.8%
60-69	6714	11.5%
70 or more	513	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	57,631	99%
Part Time	332	1%
Time Limited	346	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,204	3%
High School Graduate	30,762	38%
Associate	8,795	11%
Bachelor	20,780	26%
Advanced Degree	8,774	11%
Certifications	307	0%

Gender	Number of Employees	Percent of Total State Employees
Female	41,141	51%
Male	39,592	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	6,175	10.6%
Agricultural, Environmental & Scientific	2,185	3.7%
Corrections	12,240	21.0%
Education & Training	585	1.0%
Engineering	2,867	4.9%
Executive	25	0.0%
Financial & Business Management	2,395	4.1%
Human Resources	598	1.0%
Human Services	3,231	5.5%
Information Communication & Media	352	0.6%
Information Technology	2,270	3.9%
Institutional Support Services	1,264	2.2%
Law Enforcement & Public Safety	3,198	5.5%

Legal	534	0.9%
Medical & Health	8,730	15.0%
Natural, Historic & Cultural Resources	628	1.1%
Operations & Trades	6,531	11.2%
Planning & Economic Development	400	0.7%
Program Management	3,234	5.5%
Safety & Inspection	867	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,262	30.1%
Asian	1,863	2.3%
Hispanic	1,729	2.1%
Multinational	256	0.3%
Native American	1,170	1.4%
Pacific Islander	34	0.0%
White	49,451	61.3%
Ethnicity Not Given	1,968	2.4%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	10,292	13%
2 to 4	14,673	18%
5 to 9	13,897	17%
10 to 14	15,219	19%
15 to 19	10,989	14%
20 to 29	13,342	17%
30+	2,321	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	437	0.7%
Agriculture Consumer Services	1,890	3.2%
Commerce	388	0.7%
Commerce - DES & DWS	1,098	1.9%
Community Colleges	166	0.3%
Environmental Quality	#REF!	2.5%
Health Human Services	1,468	26.9%
Information Technology	15,694	1.6%
Insurance	961	0.9%
Justice	546	1.2%
Labor	718	0.6%
Military and Veterans Affairs	341	0.2%
Natural and Cultural Resources	97	3.0%
Public Instruction	1,760	1.4%
Public Safety	843	33.7%

Revenue	19,642	2.2%
School of Science & Math	1,279	0.1%
Secretary of State	80	0.3%
State Auditor	170	0.2%
State Budget & Management	135	0.1%
State Controller	44	0.3%
State Human Resources	164	0.1%
State Treasurer	81	0.6%
Transportation	331	16.1%
Wildlife Resources Commission	9,388	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,235	6%
Elizabeth City State University	153	1%
East Carolina University	2,258	10%
Fayetteville State University	400	2%
North Carolina Agricultural & Technical State University	860	4%
North Carolina Central University	563	3%
North Carolina State University	4,107	18%
University of North Carolina-Chapel Hill	6,508	29%
University of North Carolina-General Administration	261	1%
University of North Carolina-Asheville	319	1%
University of North Carolina-Charlotte	1,177	5%
University of North Carolina-Greensboro	261	1%
University of North Carolina-Pembroke	392	2%
University of North Carolina-School of the Arts	246	1%
University of North Carolina-Wilmington	1,022	5%
Western Carolina University	719	3%
Winston-Salem State University	398	2%

County	Number of Employees	Percent of Total State Employees
Alamance	168	0.2%
Alexander	548	0.7%
Alleghany	41	0.1%
Anson	569	0.7%
Ashe	91	0.1%
Avery	542	0.7%
Beaufort	237	0.3%
Bertie	378	0.5%
Bladen	252	0.3%
Brunswick	170	0.2%
Buncombe	2,096	2.6%
Burke	2,968	3.7%
Cabarrus	413	0.5%

Caldwell	241	0.3%
Camden	23	0.0%
Carteret	454	0.6%
Caswell	315	0.4%
Catawba	415	0.5%
Chatham	211	0.3%
Cherokee	111	0.1%
Chowan	81	0.1%
Clay	23	0.0%
Cleveland	264	0.3%
Columbus	830	1.0%
Craven	660	0.8%
Cumberland	1,080	1.3%
Currituck	52	0.1%
Dare	372	0.5%
Davidson	225	0.3%
Davie	46	0.1%
Duplin	95	0.1%
Durham	1,166	1.4%
Edgecombe	214	0.3%
Forsyth	1,310	1.6%
Franklin	237	0.3%
Gaston	237	0.3%
Gates	22	0.0%
Graham	22	0.0%
Granville	3,792	4.7%
Greene	887	1.1%
Guilford	2,787	3.5%
Halifax	459	0.6%
Harnett	435	0.5%
Haywood	148	0.2%
Henderson	189	0.2%
Hertford	123	0.2%
Hoke	285	0.4%
Hyde	216	0.3%
Iredell	293	0.4%
Jackson	963	1.2%
Johnston	374	0.5%
Jones	24	0.0%
Lee	156	0.2%
Lenoir	1,519	1.9%
Lincoln	133	0.2%
Macon	74	0.1%
Madison	69	0.1%
Martin	207	0.3%
McDowell	525	0.7%
Mecklenburg	2,544	3.2%

Mitchell	42	0.1%
Montgomery	318	0.4%
Moore	288	0.4%
Nash	475	0.6%
New Hanover	1,738	2.2%
Northampton	183	0.2%
Onslow	207	0.3%
Orange	6,777	8.4%
Pamlico	197	0.2%
Pasquotank	640	0.8%
Pender	353	0.4%
Perquimans	54	0.1%
Person	61	0.1%
Pitt	2,983	3.7%
Polk	34	0.0%
Randolph	552	0.7%
Richmond	387	0.5%
Robeson	909	1.1%
Rockingham	147	0.2%
Rowan	657	0.8%
Rutherford	190	0.2%
Sampson	435	0.5%
Scotland	575	0.7%
Stanly	547	0.7%
Stokes	88	0.1%
Surry	165	0.2%
Swain	42	0.1%
Transylvania	69	0.1%
Tyrrell	160	0.2%
Union	214	0.3%
Vance	131	0.2%
Wake	22,442	27.8%
Warren	297	0.4%
Washington	64	0.1%
Watauga	1,357	1.7%
Wayne	2,324	2.9%
Wilkes	334	0.4%
Wilson	769	1.0%
Yadkin	57	0.1%
Yancey	55	0.1%